

## Health Screening Questionnaire

We care about the safety and wellbeing of all our employees, contractor partners and visitors who work or travel to Rio Tinto sites. As part of our response to the evolving COVID-19 pandemic, we are taking steps across the business to minimize potential transmission and mitigate the impacts of the pandemic. *If you currently have symptoms characteristic of COVID-19, or have had symptoms in the past 24 hours, you are not allowed onsite.*

All employees, contractors, visitors, vendors and delivery drivers to any Rio Tinto facilities are required to respond to the following questions if any of the following apply:

- New to site
- Returning from extended absence beyond normally scheduled days away
- Recently returned (last 14 days) from international or out-of-state domestic travel
- Recently have felt unwell with symptoms characteristic of COVID-19
- As determined by security or management

Entry will be denied if the person refuses to respond to the questionnaire. Your responses must be honest to help us care for you and others.

<b>Name</b>		<b>Phone</b>	
<b>Email</b>		<b>Company</b>	
<b>Date</b>		<b>Signature</b>	

Answer the following 3 questions and refer to page 2 for instructions:

**1) Have you had any of the following symptoms in the last 48 hours?**

- |                           |          |
|---------------------------|----------|
| • Fever ≥ 99.1°F (37.3°C) | YES / NO |
| • Cough                   | YES / NO |
| • Sore throat             | YES / NO |
| • Shortness of breath     | YES / NO |
| • Muscle pain or fatigue  | YES / NO |
| • Headache                | YES / NO |
| • Chills                  | YES / NO |

**2) Have you been exposed to COVID-19 via a close contact (*within six feet for longer than 5 minutes cumulatively in a 24-hour period*) with a suspected or confirmed case of COVID-19?**

A suspected case is someone who has been in close contact with a positive case and is experiencing symptoms, someone who has traveled to a restricted area and is showing symptoms, OR someone waiting for results. A confirmed case is someone having received a positive COVID-19 test.

YES / NO

**If you answered YES and you were on RTK property, please list all persons you have been in close contact with and the locations visited onsite:**

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**3) Have you returned from or recently been on any out-of-state or international travel?**

YES / NO

**If answers to all questions are NO:**

- **Employees and Contractors:**
  - Proceed to nearest COVID-19 testing site and get tested with minimal interaction with others. Follow the direction of the test staff pending results.
- **Visitors:**
  - Visitors must proceed to the nearest COVID-19 testing site and follow the direction of the test staff pending results before being allowed on-site.
- **Vendors and Delivery Drivers:**
  - Proceed to your delivery site, maintain a minimum of 6 feet away from others, always wear a face mask outside of your vehicle.

**If answers to questions 1 and/or 2 are YES:**

- **Employees:**
  - Make arrangements to leave site or if the employee is off-site, the employee is advised to stay home. All employees must contact the COVID-19 Hotline at (801) 503-6456. Employees should also contact their health care provider.
- **Contractors:**
  - Make arrangements to leave the site or if the contractor is off-site, the contractor is advised to stay home. All contractors must contact the COVID-19 Hotline at (801) 503-6456 and inform the RTK site contact. The contractor should contact their company leader and follow protocols and contact own health care provider.
- **Visitors / Vendors / Delivery Drivers:**
  - They must leave the site and if they need to come back, must provide proof of negative COVID-19 test conducted within the prior 48 hours.

**If the answers to questions 1 and 2 are NO and answer to question 3 is YES:**

- **Employees and Contractors:**
  - **Returning from domestic travel:** Proceed to work but get tested at the closest Covid-19 testing location as soon as reasonably possible and follow the direction of the testing staff.
  - **Returning from international travel:** Proceed to the nearest Covid-19 testing site and await **negative** results before proceeding to work site. Continue to be tested again on day 4, day 7, day 14 and then every two weeks. If **positive**, follow the directions of the testing staff.
- **Vendors, single-day Visitors, and Delivery Drivers:**
  - Proceed to the delivery site, maintain a minimum of 6 feet away from others, always wear approved face coverings outside of the vehicle, and practice Covid-19 hygiene practices. Not required to participate in Covid-19 testing program unless directed to do so.
- **Visitors (> one day):**
  - **Domestic** visitors must proceed to the nearest COVID-19 testing site and follow the direction of the test staff. If confirmed negative, proceed to site and continue bi-weekly tests. If positive, leave the site and quarantine for 14 days.
  - **International** visitors must proceed to the nearest COVID-19 testing site and follow the direction of the test staff if confirmed positive for Covid-19. If negative, the visitor may proceed to their work site. Visitors must also be tested on day 4, day 7, and every 14 days after their initial test.
  - **Pre-employment out-of-state visitor:** must provide proof of a negative Covid-19 PCR test within 72 hours of arrival.

Please send a scanned copy of this form to [Kellie.Moss@riotinto.com](mailto:Kellie.Moss@riotinto.com)

## **IF FULLY VACCINATED:**

**Fully vaccinated people** who meet the following criteria are not required to quarantine following travel or exposure to someone with COVID-19 (close contact tracing):

- Are fully vaccinated (i.e.,  $\geq 2$  weeks following receipt of the second dose in a 2-dose series, or  $\geq 2$  weeks following receipt of one dose of a single-dose vaccine)
- Are within 3 months following receipt of the last dose in the series
- Have remained asymptomatic since the current COVID-19 exposure. This stricter of this guidance or local public health authority guidance takes precedence. Sites may choose to act more conservatively based on an assessment of their risk profile.

Updated 5-19-2021

*Please send a scanned copy of this form to [Kellie.Moss@riotinto.com](mailto:Kellie.Moss@riotinto.com)*

**Data privacy notice:** To help minimize the spread of COVID-19 and for the purpose of protecting the health of employees and to maintain a safe place of work, RTK seeks information about recent travel, whether someone has exhibited any symptoms of COVID-19 in the past 14 days, and whether someone has had any contact with someone who has tested positive for COVID-19 or travelled to a high risk area. This personal data will be processed by Rocky Mountain Care Clinic on a 'need to know' basis only. It will be retained for the period required for the RTK COVID-19 business resilience plan. For more information about data privacy at Rio Tinto, including your data subject rights, see the Data Privacy Standard available on Prospect